

WCOG LISTSERV POLICIES & PROCEDURES

In order to keep its listservs professional, valuable, and useful for all subscribers, WCOG has established policies and procedures. The policies and procedures are as follows:

* Please respect other subscribers of the listserv. Please feel free to express yourself, but you may not do anything to injure or harm other individuals, organizations, or corporations. Subscribers are expected to exercise both common sense and courtesy in the messages they transmit over the listserv. You may not use the listserv to defame or disparage any person. Defamatory, harassing, sexist, racist, obscene, and other offensive communications are not acceptable forms of communication over the listserv, and could lead to legal liability for those engaging in such improper communications. Please maintain a civil tone on this listserv at all times.

* You may not misrepresent yourself, or in any other way conceal your identity, or post anonymous messages on the listserv.

* You may not alter the content, or source of a message that has originated from another person's computer with the intent to deceive.

* You may not use our listserv for conducting any private business or commercial activity.

* You may not use our listserv for anything that might be illegal.

* Please ensure that the messages you post to this list are appropriate for this list. Please do not engage in discussions on whether a topic is appropriate or inappropriate for this list. Such discussions take up valuable space on the listserv, and distract subscribers away from more meaningful discussions. If inappropriate postings or violations of the listserv are noticed, subscribers should not inform the entire group, but should bring this information to the attention of the listserv administrator.

* You may not upload or distribute files subject to trademark, copyright, or other proprietary rights except with the express consent of the owner of the rights.

MONITORING & ENFORCEMENT

The listserv must be used for WCOG purposes only and in accordance with WCOG's policies and procedures. The listserv is subject to periodic audit and monitoring by WCOG and WCOG may remove any member from the listserv for violating this agreement. Such violation may also result in termination of WCOG membership.

LIMITATION OF LIABILITY & INDEMNITY

As a condition of participation in the listserv, you agree that WCOG will not be responsible to you for any indirect, consequential, special or punitive damages or losses you may incur in connection with our listserv or any of the data or other materials transmitted through or residing on our listserv, even if WCOG has been advised of the possibility of such damage or

loss. In addition, you agree to defend and indemnify WCOG, its officers and agents harmless from and against any and all claims, proceedings damages, injuries, liabilities losses, costs and expenses (including attorneys fees) relating to any acts or omissions by you or materials or information transmitted by you in connection with our listserv.

CHOICE OF LAW

Our listserv can be reached by subscribers from all fifty states, and around the world. Each of these places has a different set of laws. Since we cannot keep track of all these laws and their requirements, you agree that the law of our own state and country, the state of Washington in the United States of America will apply to all matters relating to this Agreement and to our listserv.

USER ACKNOWLEDGMENT ACCEPTANCE

By continuing to participate in this listserv, you acknowledge that you have read and understand the listserv rules and agree to accept these rules and to use the listserv only in compliance with them. If you do not accept these rules, please request that the administrator remove you from the listserv.